

JMPHS BOARD MEETING MINUTES 3/23/2023

Start Time: 5:30 pm

Members Present:

- Merv Mattair
- Annette Johnson
- Bo Hardee
- Justin Davis

Administrators Present:

- Mark Akerman - Principal

I. Call to Order - Bo Hardee

II. Approval of Minutes

- ✓ Motion to approve by Johnson
- ✓ Seconded by Mattair
 - ✓ Unanimously approved by all members

III. Teacher Update – none present

IV. Financial Report – Update presented by Amy Gibson by email

- ✓ **Proposed Bonuses and Extracurricular Supplements – Motion to Approve made by Townsend, Seconded by Johnson and unanimously passed as follows:**
 - i. ESSER III Funds bonuses to be paid out annually until exhaustion of the ESSER III grant as follows:**
 - 1. Retention Bonuses for All Faculty & Staff:**
 - a. Staff retained in 2020-21 from 2019-20: \$1,000 each (10)
 - b. Staff retained in 2021-22 from 2020-21: \$1,000 each (11)
 - c. Staff retained in 2022-23 from 2021-22: \$1,000 each (13)
 - d. Staff retained in 2023-24 from 2022-23: \$1,000 each
 - e. Staff retained in 2024-25 from 2023-24: \$1,000 each*
 - f. NOTE: 1-3 would be paid out this year with 4 paid out next year.
 - 2. Hiring Bonuses:**
 - a. Faculty hired in 2022-23, 2023-24, 2024-25*: \$1,000
 - b. Support staff hired in 2022-23, 2023-24, 2024-25*: \$500
 - ii. Performance Bonus: One time bonus in the amount of \$2500.00 to Amy Gibson for ESSER management and three years of audits with no findings to be paid out of the general operating fund.**
 - iii. After-School and Extracurricular Supplements: Motion to approve amending the business policy so the Principal shall have discretion to give up to \$1,000.00 each school year from the general fund for each teacher that sponsors a school club. Currently there are four teachers not receiving this supplement.**

- V. Fund Raising – Mr. Akerman** Outdoor raffle ticket sales have begun. We are getting great feedback from the community.
- VI. PTA report** – None present
- VII. Principal Report –**
 - 1.** Physical Plant – Progress continues with updates on the campus.
 - a. New lights out front.
 - b. The school received a grant for a pole barn.
 - 2.** Curriculum –
 - a. Testing in progress for seniors
 - b. Mrs. Fletcher in progress of setting meetings with parents for schedules
 - 3.** Staffing: No Update
 - 4.** Enrollment: Open enrollment began February 1 and 55 applications for 9th grade. Had a lottery for the 9th grade and may need one for the 10th.
 - 5.** Communication – No update.
 - 6.** Other

Meeting adjourned at 6:13 pm and the next regular meeting will be April 20, 2023 at 5:30pm.